

# Apprentices and trainees 2024 March quarter



Quarterly - Australia



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## Quarterly - Australia

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# Commencements



## Commencements highlights for Australia - quarterly

March quarter 2024



**59 615 commencements** (down 2.9% from March quarter 2023)



**34 750 trades** (up 0.8% from March quarter 2023)



**24 850 non-trades** (down 7.6% from March quarter 2023)



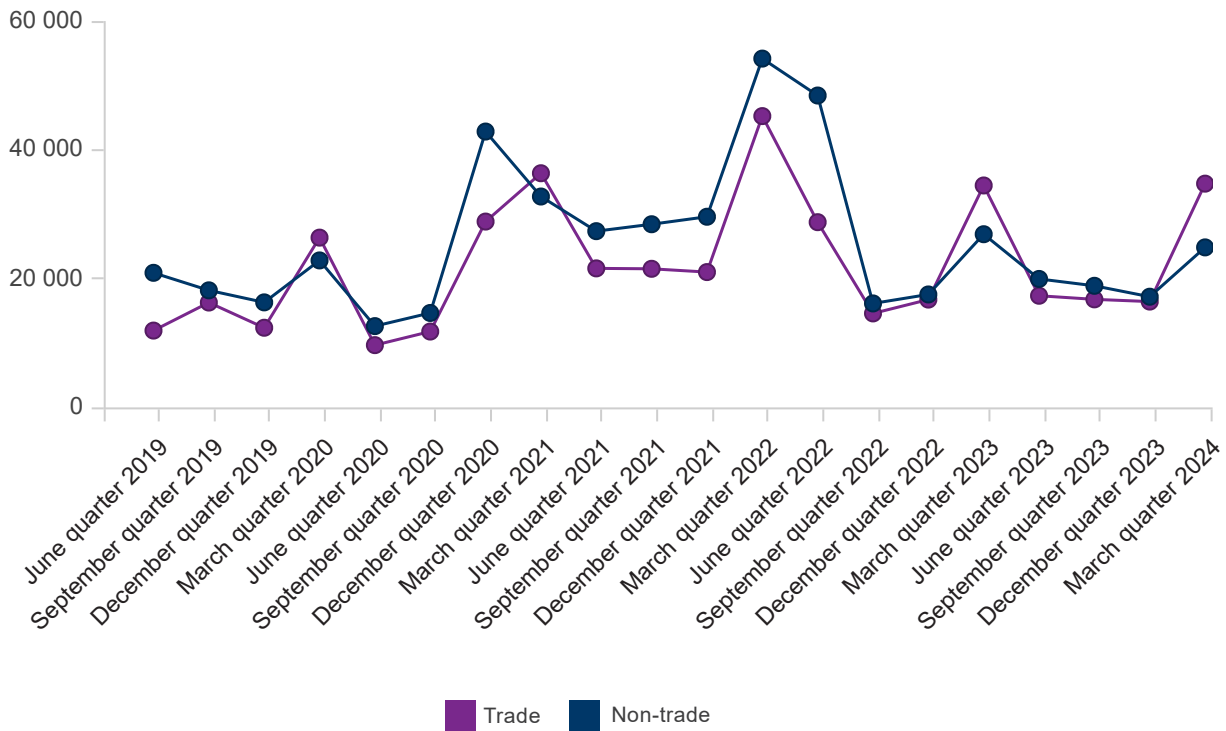
**40 040 males** (down 1.1% from March quarter 2023)



**19 510 females** (down 6.2% from March quarter 2023)

# Commencements trends for Australia - quarterly

all quarters



## Change in commencements numbers for Australia - quarterly from March quarter 2023 to March quarter 2024

### Automotive and Engineering Trades Workers (Trade)

↑ 660 (6.5%)

### Community and Personal Service Workers (Non-trade)

↓ 1 025 (9.1%)

Private sector

↓ 1 585 (3.0%)

### Newly commencing worker

↓ 1 660 (3.0%)

Certificate III

↓ 1 760 (3.4%)

Full-time

↓ 1 255 (2.7%)

20 to 24 years

↓ 690 (6.1%)

Note: The numbers above are the largest absolute changes (increases or decreases) within each demographic category. A dash means a percentage change has not been calculated due to small base numbers.

## Commencements time series for trade occupations, Australia - quarterly

all quarters

Trade occupations	All March					% change	
	2020 Mar Qtr	2021 Mar Qtr	2022 Mar Qtr	2023 Mar Qtr	2024 Mar Qtr	2020-2024	2023-2024
Automotive and Engineering Trades Workers	7 740	9 190	11 185	10 140	10 800	39.5	6.5
Construction Trades Workers	7 285	10 880	12 100	9 460	8 830	21.3	-6.6
Electrotechnology and Telecommunications Trades Workers	5 615	6 980	9 305	7 930	8 255	47.0	4.1
Engineering, ICT and Science Technicians	780	1 560	3 165	960	1 195	53.3	24.9
Food Trades Workers	1 570	2 235	2 890	1 710	1 500	-4.4	-12.2
Other Technicians and Trades Workers	2 105	3 365	4 160	2 655	2 600	23.6	-2.1
Skilled Animal, Agricultural and Horticultural Workers	1 275	2 155	2 440	1 610	1 565	22.9	-2.9
<b>Total</b>	<b>26 365</b>	<b>36 365</b>	<b>45 240</b>	<b>34 465</b>	<b>34 750</b>	<b>31.8</b>	<b>0.8</b>

## Commencements time series for non-trade occupations, Australia - quarterly

all quarters

Non-trade occupations	All March					% change	
	2020 Mar Qtr	2021 Mar Qtr	2022 Mar Qtr	2023 Mar Qtr	2024 Mar Qtr	2020-2024	2023-2024
Clerical and Administrative Workers	4 975	8 445	17 175	5 035	4 780	-4.0	-5.1
Community and Personal Service Workers	8 475	11 305	16 030	11 200	10 180	20.1	-9.1
Labourers	3 145	3 870	5 675	3 930	3 775	20.0	-3.8
Machinery operators and Drivers	2 895	3 140	4 375	3 180	2 945	1.8	-7.4
Managers	625	1 035	1 365	390	255	-58.9	-34.4
Professionals	205	545	1 135	315	280	36.6	-10.5
Sales Workers	2 505	4 410	8 415	2 840	2 635	5.1	-7.3
<b>Total</b>	<b>22 825</b>	<b>32 750</b>	<b>54 170</b>	<b>26 895</b>	<b>24 850</b>	<b>8.9</b>	<b>-7.6</b>

# Cancellations and withdrawals



## Cancellations and withdrawals highlights for Australia - quarterly

March quarter 2024



**28 825 cancellations and withdrawals** (down 12.9% from March quarter 2023)



**16 030 trades** (up 1.4% from March quarter 2023)



**12 785 non-trades** (down 25.9% from March quarter 2023)



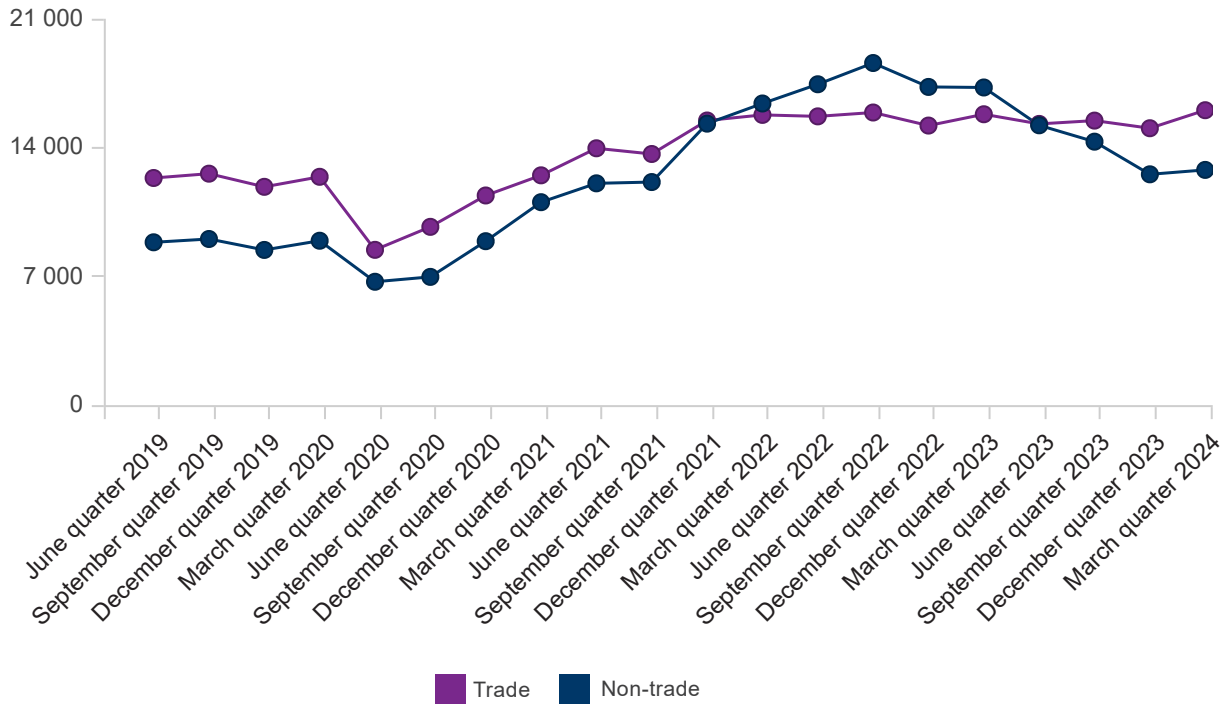
**18 645 males** (down 9.5% from March quarter 2023)



**10 145 females** (down 18.5% from March quarter 2023)

# Cancellations and withdrawals trends for Australia - quarterly

all quarters



## Change in cancellations and withdrawals numbers for Australia - quarterly

from March quarter 2023 to March quarter 2024

### Automotive and Engineering Trades Workers (Trade)

↑ 380 (11.0%)

### Clerical and Administrative Workers (Non-trade)

↓ 2 225 (43.4%)

### Private sector

↓ 4 100 (13.5%)

### Newly commencing worker

↓ 3 855 (12.8%)

### Certificate III

↓ 1 885 (7.3%)

### Full-time

↓ 2 555 (10.3%)

### 30 to 39 years

↓ 1 175 (24.1%)

Note: The numbers above are the largest absolute changes (increases or decreases) within each demographic category. A dash means a percentage change has not been calculated due to small base numbers.

## Cancellations and withdrawals time series for trade occupations, Australia - quarterly

all quarters

Trade occupations	All March					% change	
	2020 Mar Qtr	2021 Mar Qtr	2022 Mar Qtr	2023 Mar Qtr	2024 Mar Qtr	2020- 2024	2023- 2024
Automotive and Engineering Trades Workers	2 650	2 625	3 180	3 450	3 835	44.8	11.0
Construction Trades Workers	4 075	4 020	4 965	4 950	5 010	23.0	1.2
Electrotechnology and Telecommunications Trades Workers	2 165	2 175	2 735	2 865	3 160	46.0	10.3
Engineering, ICT and Science Technicians	235	385	905	785	555	134.8	-29.3
Food Trades Workers	1 285	1 150	1 315	1 255	1 030	-19.8	-17.8
Other Technicians and Trades Workers	1 480	1 410	1 800	1 650	1 660	12.3	0.7
Skilled Animal, Agricultural and Horticultural Workers	520	725	875	850	775	49.9	-8.5
<b>Total</b>	<b>12 410</b>	<b>12 490</b>	<b>15 775</b>	<b>15 810</b>	<b>16 030</b>	<b>29.2</b>	<b>1.4</b>

## Cancellations and withdrawals time series for non-trade occupations, Australia - quarterly

all quarters

Non-trade occupations	All March					% change	
	2020 Mar Qtr	2021 Mar Qtr	2022 Mar Qtr	2023 Mar Qtr	2024 Mar Qtr	2020- 2024	2023- 2024
Clerical and Administrative Workers	1 695	2 455	4 725	5 135	2 905	71.4	-43.4
Community and Personal Service Workers	3 290	3 500	4 930	5 655	5 450	65.5	-3.6
Labourers	1 035	1 320	1 605	1 540	1 270	22.7	-17.7
Machinery operators and Drivers	1 570	1 535	1 700	1 625	1 200	-23.8	-26.3
Managers	145	390	600	440	185	29.5	-57.5
Professionals	50	115	300	380	200	282.9	-47.7
Sales Workers	1 145	1 720	2 530	2 490	1 580	37.6	-36.6
<b>Total</b>	<b>8 935</b>	<b>11 030</b>	<b>16 395</b>	<b>17 265</b>	<b>12 785</b>	<b>43.1</b>	<b>-25.9</b>



# Completions



## Completions highlights for Australia - quarterly

March quarter 2024



**25 580 completions** (up 10.1% from March quarter 2023)



**13 895 trades** (up 22.9% from March quarter 2023)



**11 685 non-trades** (down 1.6% from March quarter 2023)



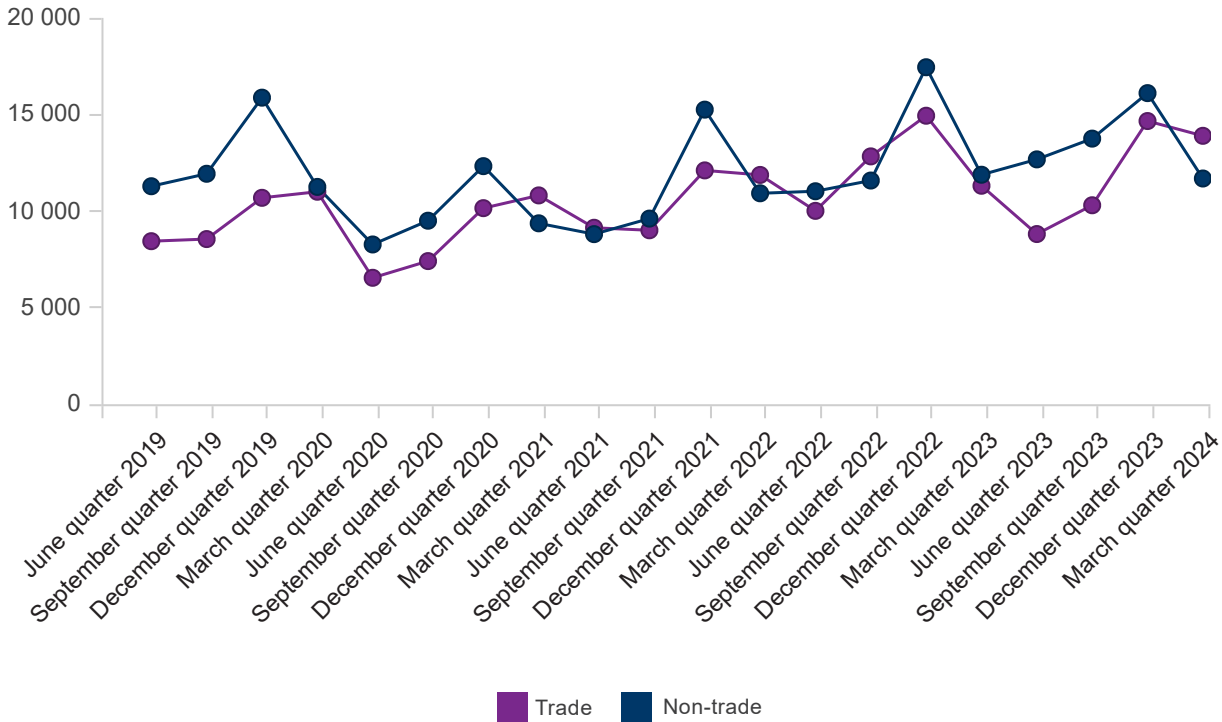
**16 870 males** (up 12.7% from March quarter 2023)



**8 705 females** (up 5.4% from March quarter 2023)

# Completions trends for Australia - quarterly

all quarters



# Change in completions numbers for Australia - quarterly

from March quarter 2023 to March quarter 2024

- Construction Trades Workers (Trade)
  - ↑ 1 130 (38.8%)
- Community and Personal Service Workers (Non-trade)
  - ↑ 415 (12.1%)
  - Private sector
    - ↑ 2 385 (11.9%)
  - Newly commencing worker
    - ↑ 2 035 (9.8%)
    - Certificate III
      - ↑ 2 945 (16.7%)
      - Full-time
        - ↑ 2 535 (13.5%)
        - 20 to 24 years
          - ↑ 1 240 (12.9%)

Note: The numbers above are the largest absolute changes (increases or decreases) within each demographic category. A dash means a percentage change has not been calculated due to small base numbers.

## Completions time series for trade occupations, Australia - quarterly

all quarters

Trade occupations	All March					% change	
	2020 Mar Qtr	2021 Mar Qtr	2022 Mar Qtr	2023 Mar Qtr	2024 Mar Qtr	2020- 2024	2023- 2024
Automotive and Engineering Trades Workers	3 045	3 080	3 375	2 840	3 580	17.6	26.1
Construction Trades Workers	3 455	3 225	3 625	2 920	4 050	17.2	38.8
Electrotechnology and Telecommunications Trades Workers	2 065	2 185	2 485	2 470	2 645	28.0	7.0
Engineering, ICT and Science Technicians	310	370	400	755	770	146.8	1.7
Food Trades Workers	700	635	585	650	1 005	43.9	54.5
Other Technicians and Trades Workers	975	910	920	1 065	1 160	19.0	8.6
Skilled Animal, Agricultural and Horticultural Workers	455	400	480	610	690	52.7	13.8
<b>Total</b>	<b>11 000</b>	<b>10 810</b>	<b>11 870</b>	<b>11 310</b>	<b>13 895</b>	<b>26.3</b>	<b>22.9</b>

## Completions time series for non-trade occupations, Australia - quarterly

all quarters

Non-trade occupations	All March					% change	
	2020 Mar Qtr	2021 Mar Qtr	2022 Mar Qtr	2023 Mar Qtr	2024 Mar Qtr	2020- 2024	2023- 2024
Clerical and Administrative Workers	2 500	2 410	3 625	3 380	3 010	20.6	-10.9
Community and Personal Service Workers	3 775	3 000	3 505	3 430	3 845	1.9	12.1
Labourers	1 135	1 025	1 015	1 455	1 220	7.7	-16.2
Machinery operators and Drivers	2 075	1 545	1 080	1 520	1 630	-21.5	7.2
Managers	390	240	355	200	180	-54.4	-11.3
Professionals	65	60	130	160	215	236.2	32.8
Sales Workers	1 315	1 085	1 210	1 725	1 585	20.5	-8.3
<b>Total</b>	<b>11 250</b>	<b>9 365</b>	<b>10 920</b>	<b>11 880</b>	<b>11 685</b>	<b>3.9</b>	<b>-1.6</b>

# In-training



## In-training highlights for Australia - quarterly

as at 31 March 2024



**351 695 in-training** (down 8.9% from 31 March 2023)



2.4% of workers were employed as an apprentice or trainee



12.4% of employed workers within the trade occupations were an apprentice or trainee



**238 765 trades** (down 1.6% from 31 March 2023)



**112 895 non-trades** (down 21.3% from 31 March 2023)



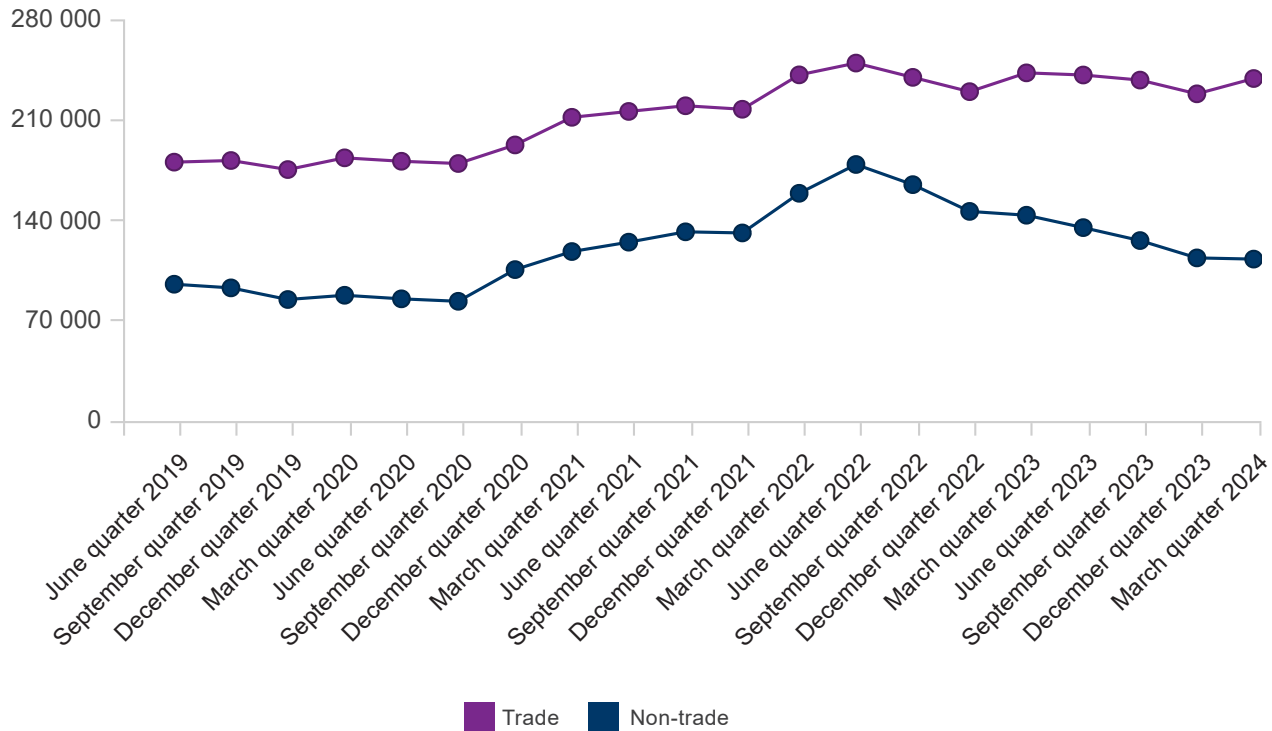
**255 620 males** (down 6.6% from 31 March 2023)



**95 840 females** (down 14.8% from 31 March 2023)

## In-training trends for Australia - quarterly

as at end of quarter



## Change in in-training numbers for Australia - quarterly

from 31 March 2023 to 31 March 2024

### Automotive and Engineering Trades Workers (Trade)

↑ 3 115 (5.0%)

### Clerical and Administrative Workers (Non-trade)

↓ 16 610 (45.4%)

### Private sector

↓ 33 570 (9.6%)

### Newly commencing worker

↓ 28 895 (8.5%)

### Certificate III

↓ 16 485 (5.2%)

### Full-time

↓ 26 195 (8.5%)

### 30 to 39 years

↓ 8 875 (16.4%)

Note: The numbers above are the largest absolute changes (increases or decreases) within each demographic category. A dash means a percentage change has not been calculated due to small base numbers.

## In-training time series for trade occupations, Australia - quarterly

as at end of quarter

Trade occupations	As at end of March					% change	
	2020 Mar Qtr	2021 Mar Qtr	2022 Mar Qtr	2023 Mar Qtr	2024 Mar Qtr	2020- 2024	2023- 2024
Automotive and Engineering Trades Workers	48 635	53 720	59 645	62 600	65 715	35.1	5.0
Construction Trades Workers	56 565	65 395	71 620	71 005	69 920	23.6	-1.5
Electrotechnology and Telecommunications Trades Workers	42 000	46 510	53 115	54 965	57 080	35.9	3.8
Engineering, ICT and Science Technicians	3 485	5 330	10 330	9 520	6 545	87.8	-31.3
Food Trades Workers	11 010	12 755	14 245	13 995	11 895	8.0	-15.0
Other Technicians and Trades Workers	14 585	18 665	21 380	20 315	18 050	23.7	-11.2
Skilled Animal, Agricultural and Horticultural Workers	7 195	9 360	10 985	10 305	9 565	32.9	-7.2
<b>Total</b>	<b>183 475</b>	<b>211 730</b>	<b>241 315</b>	<b>242 710</b>	<b>238 765</b>	<b>30.1</b>	<b>-1.6</b>

## In-training time series for non-trade occupations, Australia - quarterly

as at end of quarter

Non-trade occupations	As at end of March					% change	
	2020 Mar Qtr	2021 Mar Qtr	2022 Mar Qtr	2023 Mar Qtr	2024 Mar Qtr	2020- 2024	2023- 2024
Clerical and Administrative Workers	16 220	27 905	44 830	36 560	19 950	23.0	-45.4
Community and Personal Service Workers	30 005	37 230	47 690	47 315	46 910	56.3	-0.9
Labourers	9 420	13 095	16 235	14 120	11 880	26.1	-15.9
Machinery operators and Drivers	16 765	15 205	16 510	16 855	15 585	-7.0	-7.5
Managers	2 720	5 345	5 525	3 980	2 190	-19.6	-45.0
Professionals	690	1 730	3 050	3 280	2 020	192.1	-38.4
Sales Workers	11 870	17 650	24 920	21 365	14 365	21.0	-32.8
<b>Total</b>	<b>87 685</b>	<b>118 160</b>	<b>158 765</b>	<b>143 475</b>	<b>112 895</b>	<b>28.7</b>	<b>-21.3</b>

## 5 year time series for Australia - quarterly

Quarter	Commencements	Cancellations and withdrawals	Completions	In-training at the end of the quarter
June quarter 2019	32 835	21 195	19 725	275 860
September quarter 2019	34 470	21 610	20 480	274 460
December quarter 2019	28 685	20 300	26 555	260 060
March quarter 2020	49 190	21 350	22 250	271 175
June quarter 2020	22 295	15 145	14 815	266 295
September quarter 2020	26 440	16 660	16 910	263 010
December quarter 2020	71 705	20 305	22 475	298 060
March quarter 2021	69 135	23 520	20 175	329 920
June quarter 2021	48 960	26 015	17 940	340 550
September quarter 2021	50 020	25 770	18 615	351 765
December quarter 2021	50 655	30 770	27 360	348 580
March quarter 2022	99 435	32 185	22 790	400 190
June quarter 2022	77 255	33 140	21 045	428 525
September quarter 2022	30 740	34 515	24 425	404 490
December quarter 2022	34 285	32 495	32 400	375 855
March quarter 2023	61 375	33 080	23 225	386 265
June quarter 2023	37 295	30 500	21 505	376 100
September quarter 2023	35 665	29 785	24 055	363 530
December quarter 2023	33 630	27 600	30 780	341 845
March quarter 2024	59 615	28 825	25 580	351 695

# Apprentices and trainees 2024 March quarter



## 12 month series - Australia

### Commencements

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# Commencements



## Commencements highlights for Australia - 12 month series

12 months ending 31 March 2024



**166 200 commencements** (down 18.4% from 12 months ending 31 Mar 2023)



**85 305 trades** (down 9.8% from 12 months ending 31 Mar 2023)



**80 875 non-trades** (down 25.8% from 12 months ending 31 Mar 2023)



**105 595 males** (down 15.9% from 12 months ending 31 Mar 2023)



**60 400 females** (down 22.5% from 12 months ending 31 Mar 2023)

# Commencements trends for Australia - 12 month series

12 months ending 31 March



## Change in commencements numbers for Australia - 12 month series

from 12 months ending 31 March 2023 to 12 months ending 31 March 2024

Construction Trades Workers (Trade)	↓ 3 065 (11.8%)
Clerical and Administrative Workers (Non-trade)	↓ 14 070 (49.3%)
Private sector	↓ 35 785 (19.7%)
Newly commencing worker	↓ 34 505 (19.1%)
Certificate III	↓ 22 705 (14.3%)
Full-time	↓ 27 230 (18.1%)
30 to 39 years	↓ 9 030 (31.2%)

Note: The numbers above are the largest absolute changes (increases or decreases) within each demographic category. A dash means a percentage change has not been calculated due to small base numbers.

## Commencements time series for trade occupations, Australia - 12 month series

12 months ending 31 March

Trade occupations	12 months ending 31 March					% change	
	2020	2021	2022	2023	2024	2020-2024	2023-2024
Automotive and Engineering Trades Workers	17 360	19 710	24 900	24 015	23 915	37.8	-0.4
Construction Trades Workers	18 355	25 550	30 040	26 005	22 945	25.0	-11.8
Electrotechnology and Telecommunications Trades Workers	13 075	15 450	20 525	19 285	18 490	41.4	-4.1
Engineering, ICT and Science Technicians	2 555	4 260	9 195	5 255	3 320	29.8	-36.8
Food Trades Workers	5 530	6 495	7 705	6 710	5 125	-7.3	-23.6
Other Technicians and Trades Workers	6 495	9 845	10 620	8 550	7 315	12.6	-14.4
Skilled Animal, Agricultural and Horticultural Workers	3 580	5 365	6 385	4 745	4 195	17.3	-11.5
<b>Total</b>	<b>66 955</b>	<b>86 675</b>	<b>109 370</b>	<b>94 570</b>	<b>85 305</b>	<b>27.4</b>	<b>-9.8</b>

## Commencements time series for non-trade occupations, Australia - 12 month series

12 months ending 31 March

Non-trade occupations	12 months ending 31 March					% change	
	2020	2021	2022	2023	2024	2020-2024	2023-2024
Clerical and Administrative Workers	17 150	27 620	44 040	28 530	14 460	-15.7	-49.3
Community and Personal Service Workers	26 300	30 115	40 320	37 835	34 965	32.9	-7.6
Labourers	9 820	12 330	14 200	12 125	10 605	8.0	-12.5
Machinery operators and Drivers	12 590	11 230	13 380	12 525	10 820	-14.0	-13.6
Managers	1 910	4 735	3 825	1 950	700	-63.4	-64.2
Professionals	510	1 560	2 810	2 495	935	82.5	-62.6
Sales Workers	9 945	15 295	21 015	13 550	8 390	-15.6	-38.1
<b>Total</b>	<b>78 220</b>	<b>102 880</b>	<b>139 595</b>	<b>109 010</b>	<b>80 875</b>	<b>3.4</b>	<b>-25.8</b>

# Cancellations and withdrawals



## Cancellations and withdrawals highlights for Australia - 12 month series

12 months ending 31 March 2024



**116 710 cancellations and withdrawals** (down 12.4% from 12 months ending 31 Mar 2023)



**61 830 trades** (down 1.2% from 12 months ending 31 Mar 2023)



**54 860 non-trades** (down 22.3% from 12 months ending 31 Mar 2023)



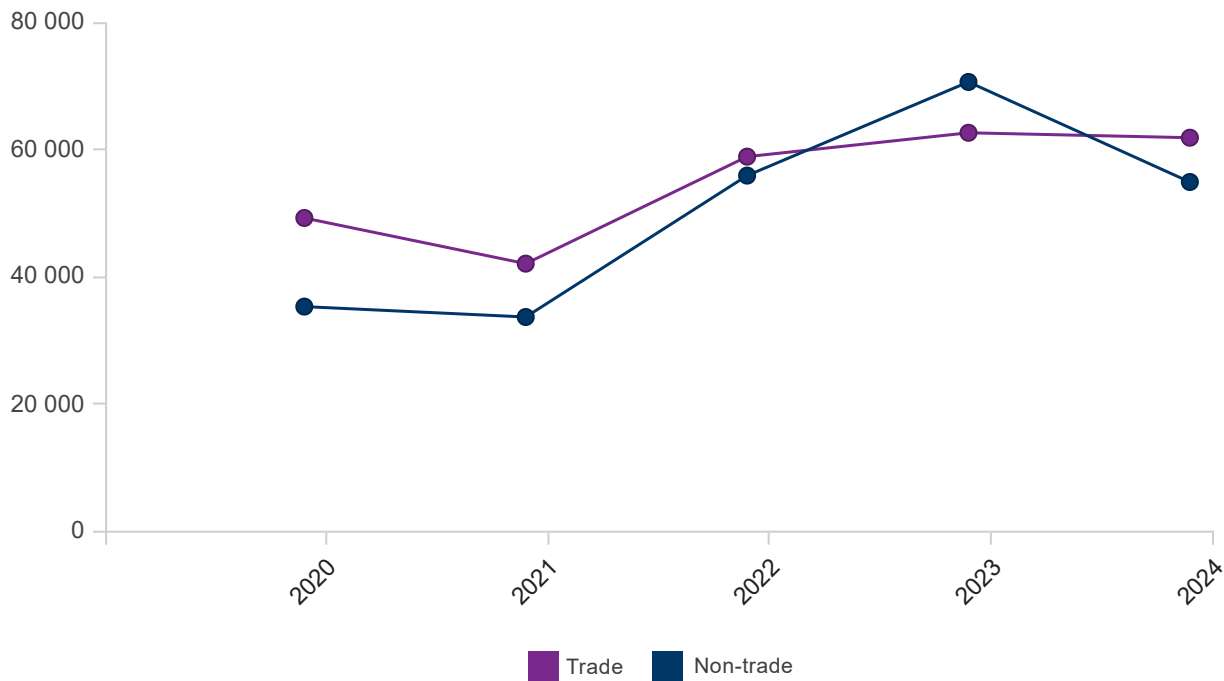
**74 550 males** (down 10.2% from 12 months ending 31 Mar 2023)



**42 040 females** (down 16.2% from 12 months ending 31 Mar 2023)

# Cancellations and withdrawals trends for Australia - 12 month series

12 months ending 31 March



# Change in cancellations and withdrawals numbers for Australia - 12 month series

from 12 months ending 31 March 2023 to 12 months ending 31 March 2024

Engineering, ICT and Science Technicians (Trade)

↓ 975 (28.7%)

Clerical and Administrative Workers (Non-trade)

↓ 8 230 (37.5%)

Private sector

↓ 15 975 (13.0%)

Newly commencing worker

↓ 14 485 (12.0%)

Certificate III

↓ 8 330 (8.1%)

Full-time

↓ 9 485 (9.6%)

20 to 24 years

↓ 4 750 (12.4%)

Note: The numbers above are the largest absolute changes (increases or decreases) within each demographic category. A dash means a percentage change has not been calculated due to small base numbers.

## Cancellations and withdrawals time series for trade occupations, Australia - 12 month series

12 months ending 31 March

Trade occupations	12 months ending 31 March					% change	
	2020	2021	2022	2023	2024	2020-2024	2023-2024
Automotive and Engineering Trades Workers	10 035	9 085	12 085	13 110	14 025	39.8	7.0
Construction Trades Workers	16 935	14 090	18 965	19 510	19 855	17.2	1.7
Electrotechnology and Telecommunications Trades Workers	8 685	7 245	10 045	10 920	11 715	34.9	7.2
Engineering, ICT and Science Technicians	875	1 000	2 735	3 390	2 415	176.8	-28.7
Food Trades Workers	4 865	3 835	5 120	5 245	4 330	-11.0	-17.5
Other Technicians and Trades Workers	5 690	4 660	6 640	7 120	6 535	14.9	-8.2
Skilled Animal, Agricultural and Horticultural Workers	2 120	2 095	3 260	3 300	2 955	39.4	-10.5
<b>Total</b>	<b>49 200</b>	<b>42 015</b>	<b>58 850</b>	<b>62 605</b>	<b>61 830</b>	<b>25.7</b>	<b>-1.2</b>

## Cancellations and withdrawals time series for non-trade occupations, Australia - 12 month series

12 months ending 31 March

Non-trade occupations	12 months ending 31 March					% change	
	2020	2021	2022	2023	2024	2020-2024	2023-2024
Clerical and Administrative Workers	7 065	6 680	15 475	21 945	13 720	94.1	-37.5
Community and Personal Service Workers	11 730	11 740	17 225	22 205	21 775	85.7	-1.9
Labourers	4 530	4 135	5 935	6 330	5 040	11.3	-20.4
Machinery operators and Drivers	6 770	5 340	6 215	6 455	5 475	-19.1	-15.1
Managers	685	955	1 995	1 950	1 160	68.6	-40.6
Professionals	205	275	1 000	1 515	1 015	400.5	-32.9
Sales Workers	4 270	4 495	8 025	10 200	6 670	56.3	-34.6
<b>Total</b>	<b>35 255</b>	<b>33 620</b>	<b>55 870</b>	<b>70 600</b>	<b>54 860</b>	<b>55.6</b>	<b>-22.3</b>

# Completions



## Completions highlights for Australia - 12 month series

12 months ending 31 March 2024



**101 920 completions** (up 0.8% from 12 months ending 31 Mar 2023)



**47 665 trades** (down 2.9% from 12 months ending 31 Mar 2023)



**54 215 non-trades** (up 4.4% from 12 months ending 31 Mar 2023)



**63 955 males** (down 0.7% from 12 months ending 31 Mar 2023)



**37 915 females** (up 3.3% from 12 months ending 31 Mar 2023)

# Completions trends for Australia - 12 month series

12 months ending 31 March



## Change in completions numbers for Australia - 12 month series

from 12 months ending 31 March 2023 to 12 months ending 31 March 2024



Note: The numbers above are the largest absolute changes (increases or decreases) within each demographic category. A dash means a percentage change has not been calculated due to small base numbers.



# Completions time series for trade occupations, Australia - 12 month series

12 months ending 31 March

Trade occupations	12 months ending 31 March					% change	
	2020	2021	2022	2023	2024	2020-2024	2023-2024
Automotive and Engineering Trades Workers	9 350	9 115	11 095	12 505	11 615	24.2	-7.1
Construction Trades Workers	11 890	10 155	12 710	13 855	12 435	4.6	-10.2
Electrotechnology and Telecommunications Trades Workers	7 480	7 530	8 900	10 825	9 640	28.9	-11.0
Engineering, ICT and Science Technicians	1 230	1 370	1 490	2 550	3 215	161.3	26.2
Food Trades Workers	2 950	2 145	2 460	2 630	3 750	27.0	42.6
Other Technicians and Trades Workers	3 965	3 065	3 460	4 285	4 680	18.1	9.3
Skilled Animal, Agricultural and Horticultural Workers	1 815	1 530	2 000	2 435	2 330	28.4	-4.4
<b>Total</b>	<b>38 680</b>	<b>34 910</b>	<b>42 115</b>	<b>49 080</b>	<b>47 665</b>	<b>23.2</b>	<b>-2.9</b>

# Completions time series for non-trade occupations, Australia - 12 month series

12 months ending 31 March

Non-trade occupations	12 months ending 31 March					% change	
	2020	2021	2022	2023	2024	2020-2024	2023-2024
Clerical and Administrative Workers	10 090	9 045	11 255	12 675	14 095	39.7	11.2
Community and Personal Service Workers	17 020	12 680	14 565	18 195	16 695	-1.9	-8.2
Labourers	6 430	4 325	4 860	7 140	7 065	9.9	-1.0
Machinery operators and Drivers	8 350	7 175	5 865	5 475	6 655	-20.3	21.6
Managers	1 370	990	1 525	1 230	920	-32.8	-25.2
Professionals	320	265	475	655	905	183.2	37.9
Sales Workers	6 755	4 980	6 045	6 565	7 880	16.6	20.0
<b>Total</b>	<b>50 335</b>	<b>39 455</b>	<b>44 585</b>	<b>51 930</b>	<b>54 215</b>	<b>7.7</b>	<b>4.4</b>

# In-training



## In-training highlights for Australia - 12 month series

as at 31 March 2024



**351 695 in-training** (down **8.9%** from 31 March 2023)



**2.4%** of workers were employed as an apprentice or trainee



**12.4%** of employed workers within the trade occupations were an apprentice or trainee



**238 765 trades** (down **1.6%** from 31 March 2023)



**112 895 non-trades** (down **21.3%** from 31 March 2023)



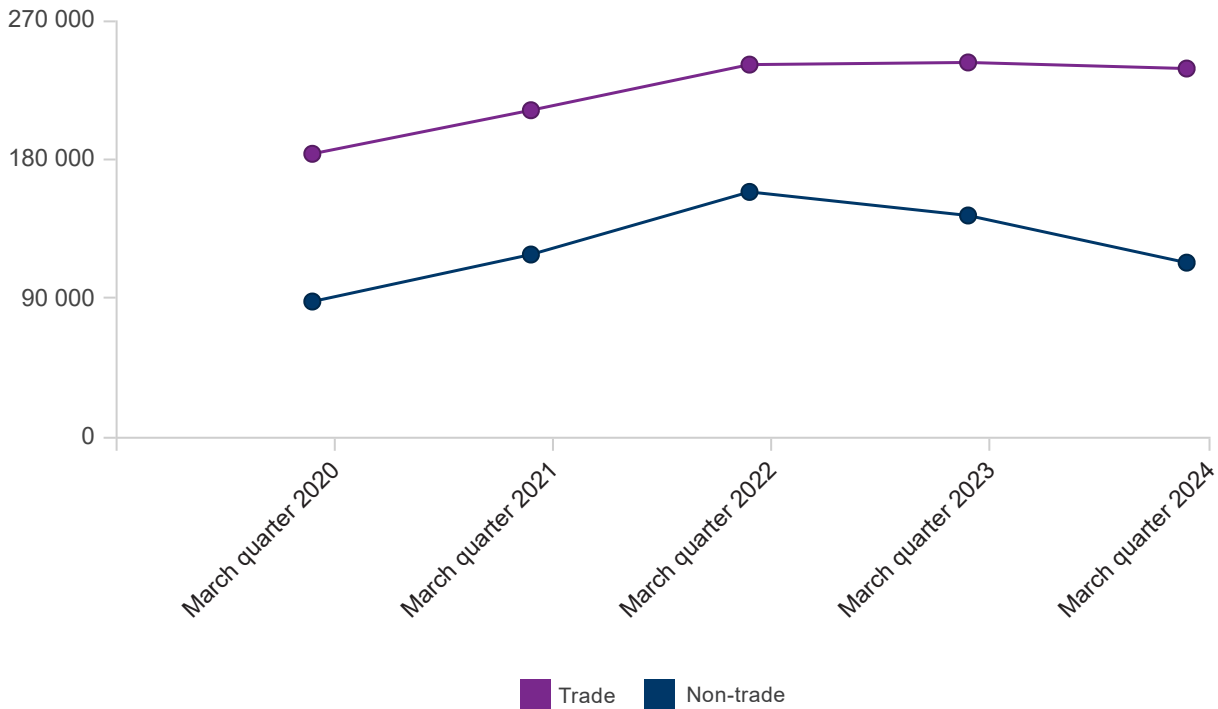
**255 620 males** (down **6.6%** from 31 March 2023)



**95 840 females** (down **14.8%** from 31 March 2023)

## In-training trends for Australia - 12 month series

as at 31 March



## Change in in-training numbers for Australia - 12 month series

from 31 March 2023 to 31 March 2024

### Automotive and Engineering Trades Workers (Trade)

↑ 3 115 (5.0%)

### Clerical and Administrative Workers (Non-trade)

↓ 16 610 (45.4%)

### Private sector

↓ 33 570 (9.6%)

### Newly commencing worker

↓ 28 895 (8.5%)

### Certificate III

↓ 16 485 (5.2%)

### Full-time

↓ 26 195 (8.5%)

### 30 to 39 years

↓ 8 875 (16.4%)

Note: The numbers above are the largest absolute changes (increases or decreases) within each demographic category. A dash means a percentage change has not been calculated due to small base numbers.

## In-training time series for trade occupations, Australia - 12 month series

as at 31 March

Trade occupations	As at 31 March					% change	
	2020	2021	2022	2023	2024	2020-2024	2023-2024
Automotive and Engineering Trades Workers	48 635	53 720	59 645	62 600	65 715	35.1	5.0
Construction Trades Workers	56 565	65 395	71 620	71 005	69 920	23.6	-1.5
Electrotechnology and Telecommunications Trades Workers	42 000	46 510	53 115	54 965	57 080	35.9	3.8
Engineering, ICT and Science Technicians	3 485	5 330	10 330	9 520	6 545	87.8	-31.3
Food Trades Workers	11 010	12 755	14 245	13 995	11 895	8.0	-15.0
Other Technicians and Trades Workers	14 585	18 665	21 380	20 315	18 050	23.7	-11.2
Skilled Animal, Agricultural and Horticultural Workers	7 195	9 360	10 985	10 305	9 565	32.9	-7.2
<b>Total</b>	<b>183 475</b>	<b>211 730</b>	<b>241 315</b>	<b>242 710</b>	<b>238 765</b>	<b>30.1</b>	<b>-1.6</b>

## In-training time series for non-trade occupations, Australia - 12 month series

as at 31 March

Non-trade occupations	As at 31 March					% change	
	2020	2021	2022	2023	2024	2020-2024	2023-2024
Clerical and Administrative Workers	16 220	27 905	44 830	36 560	19 950	23.0	-45.4
Community and Personal Service Workers	30 005	37 230	47 690	47 315	46 910	56.3	-0.9
Labourers	9 420	13 095	16 235	14 120	11 880	26.1	-15.9
Machinery operators and Drivers	16 765	15 205	16 510	16 855	15 585	-7.0	-7.5
Managers	2 720	5 345	5 525	3 980	2 190	-19.6	-45.0
Professionals	690	1 730	3 050	3 280	2 020	192.1	-38.4
Sales Workers	11 870	17 650	24 920	21 365	14 365	21.0	-32.8
<b>Total</b>	<b>87 685</b>	<b>118 160</b>	<b>158 765</b>	<b>143 475</b>	<b>112 895</b>	<b>28.7</b>	<b>-21.3</b>

## 5 year time series for Australia - 12 month series

12 month series	Commencements	Cancellations and withdrawals	Completions	In-training as at 31 March
2020	145 180	84 460	89 010	271 175
2021	189 575	75 635	74 370	329 920
2022	249 070	114 735	86 705	400 190
2023	203 655	133 225	101 095	386 265
2024	166 200	116 710	101 920	351 695

## Additional Information

Note that the percentages presented in this product are reported to one decimal place. All other numbers, after aggregation, have been rounded to the nearest five. Rounding can lead to instances where the numbers in the body of a given table might not add to the rounded totals.

Unknown data have not been reported in any tables, whereas the total includes all contracts, including those with unknown status. Hence, some figures in the tables may not sum to the total.

As the vocations approved to be under an apprenticeship or traineeship training contract are not consistent across all jurisdictions, NCVER has adopted a Trade/Non-trade categorisation for the purpose of the National Apprentices and Trainees Collection with 'Trades' classified as all occupations listed under ANZSCO major group '3-Technicians and trades workers' and 'Non-trades' classified as all other major occupations groups 1-2 and 4-8 (Occupations are classified using the ANZSCO - Australian and New Zealand Standard Classification of Occupations, 2022 Australian Update). ANZSCO has been back-cast by NCVER to 1994 for reporting purposes. For further information on the methodology, see <https://www.ncver.edu.au/research-and-statistics/publications/all-publications/anzsco-imputation-in-the-national-apprentice-and-trainee-collection>.

For more detailed information refer to the 'Apprentices and trainees 2024 March quarter: DataBuilder' available at <https://www.ncver.edu.au/research-and-statistics/data/databuilder>. The DataBuilder allows users to quickly create customised tables using the latest Apprentice and trainee data, filter by a selection of variables and compare training activity over time. Users can view quarterly and annual data for commencements, completions, cancellations/withdrawals and in-training.

This infographic is drawn from *Australian vocational education and training statistics: apprentices and trainees 2024 — March quarter*, NCVER, Adelaide.

**SOURCE:** National Centre for Vocational Education Research (NCVER), National Apprentice and Trainee collection no. 120, June 2024 estimates, Australian Bureau of Statistics. (2024, June). Labour Force, Australia, Detailed. cat. no. 6291.0.55.001, see <https://www.abs.gov.au/statistics/labour/employment-and-unemployment/labour-force-australia-detailed/latest-release>.

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This work has been produced by NCVER on behalf of the Australian Government and state and territory governments, with funding provided through the Australian Government Department of Employment and Workplace Relations.

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ISSN 1440-0359

Published by NCVER, ABN 87 007 967 311